

# Central Illinois Human Resources Group

## Meeting Agenda

**Date: September 21, 2010 (Tuesday)**

**Meeting Topic: "Seeing Forward, Succession Planning at 3M"**

3M is consistently recognized as one of the world's most innovative and admired companies and one of the best companies for leaders and aspiring leaders. This presentation explores 3M's outstanding succession planning and leadership development process.

**Speaker: Donna Rogers, MEd., SPHR**

**Time: 11:30 a.m. – 1:00 p.m.**

**11:30 a.m. – 11:45: Networking**

**11:45 a.m.: Lunch (Chef's Choice)**

**11:50 a.m. - 11:55 a.m.: President's Announcements and Guest Recognition**

**11:55: a.m. – 12:00 p.m.: Special Announcement from AAIM Employer's Associate**

**12:00 p.m. – 1:00 p.m.: Key Note Speaker, Donna Rogers, MEd., SPHR**



Donna Rogers, instructor of management, graduated with honors with a Masters of Education (MEd.) in Human Resources Development from the University of Illinois Urbana-Champaign (UIUC) in 1996. Her Human Resources career began in 1991 and ten years later she was certified as a Senior Professional in Human Resources (SPHR) from the Human Resources Certification Institute (HRCI) and has continued to recertify currently through 2012. After being certified, she was professionally qualified to teach at the college level and joined the University of Illinois Springfield (UIS) as an adjunct faculty member in 2002. She continued teaching on an "as needed basis" at both UIS and Robert Morris College until 2008 when she joined the UIS College of Business and Management (CBM) full-time. There she serves as an instructor of Human Resources Management (HRM), Organizational Development (OD) and Organizational Behavior (OB). She teaches both online and face-to-face classes. She also mentors job seekers and has taught a Career Management (CM) course while working with Robert Morris College. Additionally, she "practices what she preaches" as the owner of Rogers HR Consulting which was founded in 2001 winning the 2008 Small Business Award of the Year for Home Based Business from the Greater Springfield Chamber of Commerce. In January 2009, HRCI awarded Rogers HR Consulting the designation of Pre-Approved Provider of HR recertification programs through December of 2012. Additional professional awards include: HR Professional of the Year from the Central Illinois Chapter of SHRM (CIC-SHRM); 40-Under-40 Selectee for Springfield Business Journal; and Supervisor of the Year from Springfield Public Schools. She regularly delivers numerous presentations among professional groups throughout the state of Illinois and has guest lectured at Benedictine University/Springfield College in Illinois. She humbly serves her peers in the Human Resources profession as the State Director-Elect and SHRM Foundation Director for the Illinois State Council of SHRM (ISC-SHRM) as well as the HR Advisory Board for the Illinois Chamber. Finally, she proudly served our great country for eight years retiring as a Ground Safety Inspector for the Illinois Air National Guard.